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Sustainable Development Goals (SDG) Index

We recognize the importance of the United Nations' 2030 Agenda for Sustainable Development and the call to action outlined in the UN Sustainable Development Goals (SDGs). These goals urge governments, businesses, and civil society organizations to address the world's critical challenges. We recognize the pivotal role these goals play in promoting fair, inclusive, and sustainable development. We take pride in outlining our contributions to each of the SDGs and invite our customers, suppliers, and stakeholders to join us in our commitment to advancing this shared blueprint for peace and prosperity for both people and the planet, now and in the future.

SDG 9 - Industry, Innovation and Infrastructure

SDG Number	SDG Title	Description
9	Industry, Innovation and Infrastructure	Build resilient infrastructure, promote inclusive and sustainable industrialization, and foster innovation.

- U.S. electricity demand is accelerating, growing at an approximate annual rate of 1.7% since 2020. The demand added to the grid every 18 to 24 months is roughly equivalent to New York City's power needs. Quanta is responding by expanding craft capacity, executing at scale to provide certainty to customers, and continuing to invest in workforce development through apprenticeships, training centers, and strategic partnerships—combining local execution with enterprise scale to deliver critical infrastructure safely, reliably, and on schedule.
- The Waasigan Transmission Project in northwestern Ontario is building more than a thousand transmission towers along its route through challenging northern conditions, where winter temperatures can reach minus fifty. As of November 2025, the project had installed 22 million pounds of steel, placed 4,661 foundations and anchors across the route, and constructed 320 miles of access roads to support construction activities, working through approximately 20 feet of cumulative snowfall across portions of the route since construction began.
- Quanta continues to deliver comprehensive infrastructure services for the SunZia Transmission and SunZia Wind projects in the Southwest, one of the largest renewable energy infrastructure undertakings in U.S. history. The SunZia wind project stretches across miles of landscape, with turbines requiring long drives between work areas and crews living together for months at a time, reflecting the scale and complexity of the critical energy infrastructure Quanta self-performs.
- Inside modular data center facilities, Quanta operating companies apply a production-system approach in which decisions are made upstream, mistakes are designed out early, and work on the floor is reduced to precise execution. Precision matters because every miscut, delay, or deviation ripples forward into shipping schedules, site integration, and commissioning windows that do not move—supporting the rapid, reliable buildout of the digital infrastructure driving electricity demand.
- In 2025, a Quanta operating company in Australia completed a first-of-its-kind installation of optical ground wire (OPGW) across live 500 kV transmission lines using advanced live-line

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methods. Drones were used to install pilot lines between towers, reducing the need for heavy equipment and limiting ground disturbance, while specialized stringing systems and dielectric cradle-block assemblies provided protection and precise tension control. Completing the work without de-energizing the network avoided extended outages and minimized disruption to surrounding communities and critical transport corridors.

- Quanta partnered with Built Robotics to deploy autonomous pile-driving systems across utility-scale solar sites nationwide. The partnership is accelerating schedules, improving quality consistency, and helping meet growing demand for large-scale solar infrastructure. The robotic systems take on some of the highest-risk tasks in solar construction, reducing exposure to struck-by, pinch-point, and soft-tissue injuries while maintaining productivity and quality.

SDG 12 - Responsible Consumption and Production

SDG Number	SDG Title	Description
12	Responsible Consumption and Production	Ensure sustainable consumption and production patterns.

- Quanta is committed to minimizing construction-related waste through a proactive and structured approach embedded in project planning and execution. Waste management plans are integrated into the project design phase to ensure early consideration of material reuse and diversion strategies, and Quanta collaborates closely with customers and contractors to recover and recycle excess construction materials. In 2025, Quanta recycled more than 3.37 million pounds of project materials from major projects, up from approximately 2.26 million pounds in 2024.
- Quanta's partnership with United Scrap Metal provides full visibility over the recycling of materials recovered from job sites. At United Scrap's Cicero, Illinois facility—spread across roughly 38 acres and the hub where material from other facilities is consolidated—every inbound truck is weighed, photographed, scanned, and electronically tracked, providing complete visibility from receipt through final shipment. Material is processed into defined grades, including copper, aluminum, and steel; approximately 90% remains in the United States, and last year more than 97% of all material received was recycled.
- At the Bunday Substation in Australia, Quanta's project team took a design-led approach to environmental stewardship by shaping the facility around the site's natural characteristics rather than imposing a standard layout. Early engineering overlays aligned the design with existing topography and drainage patterns, reducing earthworks by approximately 40% and preserving undisturbed land. A materials strategy that prioritized on-site limestone for structural fill eliminated the need for imported materials and reduced heavy vehicle traffic by more than 200 truck movements. A temporary five-kilometer pipeline connected directly to an existing municipal supply, eliminating approximately 1,200 heavy truck movements and more than 3,750 miles of travel, reducing estimated CO2 emissions by 15.2 tonnes.
- Quanta continues to improve fleet efficiency through disciplined, data-driven fleet management, including fleet turnover, asset alignment with job requirements, and optimized deployment across projects. Over the past year, Quanta surveyed its operating companies to better understand the performance of its all-electric Silverado pickup trucks, informing fleet strategy for integrating emerging technologies, while preventive maintenance programs further enhance reliability and fuel efficiency and reduce emissions associated with premature replacement.

SDG 13 – Climate Action and SDG 7 – Affordable Energy

SDG Number	SDG Title	Description
13	Climate Action	Take urgent action to combat climate change and its impacts.
7	Affordable and Clean Energy	Ensure access to affordable, reliable, sustainable and modern energy for all.

Progress Against Our Climate Goals

1. 100 GW Renewable Energy Installed – 2035 Target

2025 PROGRESS: 43% (43.0 GW) Cumulative Installed, 14.1 GW Added in 2025

- In 2025, Quanta added 14.1 GW of utility-scale renewable capacity (wind, solar, battery energy storage systems, and EV charging).
- Quanta's 2024 renewable additions represented approximately 25% of all U.S. utility-scale renewable additions, and the CO₂ avoided from these additions is approximately 10 times the scale of our Scope 1 emissions.

2. 30% Reduction in Scope 1 CO₂ Intensity – 2040 Target

2025 PROGRESS: 37.3% Reduction Since 2019 – Target Met

- Driven by a change in business mix and fleet-efficiency initiatives, we met our Scope 1 CO₂ intensity target ahead of schedule, reducing intensity by 37.3% since 2019 (124% of the 30% target).
- We are currently evaluating future emissions intensity targets to build on our progress.

3. Source Renewable Energy For Our Facilities – Immediate Target

REC Purchases – 100% Target Met

- For the third consecutive year, we sourced Renewable Energy Certificates (RECs) to offset our facilities' total electricity consumption (North American operations only).
- At the Ulinda Park Battery Energy Storage System in Queensland, Australia, the project team replaced a conventional diesel generator with a 100 kVA hybrid system combining solar generation, battery storage, and smart controls. Solar supplied much of the site's daytime power, while batteries helped manage demand and reduce generator run time. The result was lower fuel use, fewer refueling trips, reduced noise and maintenance, and improved uptime for critical construction activities.
- A Quanta operating company has implemented dynamic leak detection for sulfur hexafluoride (SF₆) circuit breakers using highly sensitive photoacoustic infrared technology to measure gas losses during operation. Because SF₆ has a global warming potential more than 23,000 times that of CO₂, improved detection and seal performance can significantly reduce environmental impact.

By setting an internal leak threshold at half the industry standard and integrating testing into routine production, the process is expected to prevent more than 1,000 pounds of SF6 emissions.

- In Washington, a Quanta operating company supported its customer in delivering charging infrastructure for a Vehicle-to-Grid (V2G) pilot program with a local school district. The program enables electric school buses to serve a dual purpose: transporting students and acting as distributed energy resources. When buses are parked and connected, bidirectional fast chargers allow stored energy to return to the grid during peak-demand periods, reducing reliance on higher-emitting generation and supporting overall system efficiency.
- Through its professional services operating company, Canacre, Quanta leads early-stage environmental planning, routing, and permitting that incorporate mitigation into project design across large North American energy projects, including Colorado Power Pathways, MNEC, Putnam-Abilene, Mason-Switch, and SunZia. Quanta's construction operating companies then implement these commitments, advancing critical energy infrastructure while minimizing environmental impact.

SDG 3 - Good Health and Well-being

SDG Number	SDG Title	Description
3	Good Health and Well-being	Ensure healthy lives and promote well-being for all at all ages.

- Introduced in 2019, The Capacity Model™ is a safety-driven framework shaping how work is planned, executed, and learned from. It redefines safety through a human-performance approach focused on critical risk and preventing serious injuries and fatalities—aiming to eliminate life-threatening, life-altering, and life-ending events by building the capacity to fail safely and always planning and executing work as if failure could happen today.
- At Quanta, we know that incidents are not created equally. By categorizing certain hazards as STKY (Stuff That Kills You), safety discussions prioritize the most dangerous risks and encourage solutions and safeguards designed to control the release of high-energy, life-threatening, and life-altering hazards. STKY changes the conversation around hazards with crews.
- In 2025, Quanta's "Stuff That Kills You" (STKY) actual rate was 0.092, continuing a multi-year decline from 0.163 in 2021. Quanta's total recordable incident rate (TRIR) was 0.83 and its consolidated lost time injury rate (LTIR) was 0.18 in 2025—both improvements over the prior year.
- As of 2025, a total of 22,839 automated external defibrillators (AEDs) had been deployed to Quanta job sites, and the program has saved a total of 51 lives since it began.
- Mental health is part of the everyday safety conversation at Quanta, discussed in the same practical way as any other safety topic during morning stand-up meetings. The point is simple: people spend long hours together, often under demanding conditions, and looking out for one another includes recognizing when someone may need support.
- Quanta's commitment to employee well-being has again earned external recognition, including being named the No. 1 Healthiest Employer of Texas for employers with over 10,000 employees and No. 6 on the 2025 Healthiest 100 Workplaces in America by Healthiest Employers.

SDG 4 – Quality Education

SDG Number	SDG Title	Description
4	Quality Education	Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all.

- Over the past decade, Quanta has invested more than \$250 million in training infrastructure and curriculum and developed more than 100 proprietary technical courses delivered across the organization. In 2025, Quanta implemented competency-based training—a skills-based progression model that accelerated journeyman readiness by more than 30%—and continued an annual investment of more than \$100 million in training, curriculum, and workforce development.
- In 2025, Northwest Lineman College (NLC), the Quanta Advanced Training Center, and Stronghold University trained a combined total of approximately 24,979 students. NLC campus training programs alone trained 10,287 students, of whom 12% were military veterans and 34% were minority students.
- Northwest Lineman College (NLC), founded in 1993 and acquired by Quanta in 2018, delivers training from pre-apprentice programs to advanced technical instruction, preparing students for careers in electrical and telecommunications linework while supporting apprentice and journey-level development. With campuses across the United States and strong ties to utilities and contractors, NLC helps build the workforce that powers modern life.
- The Quanta Advanced Training Center, located at the 2,300-acre Lazy Q Ranch in La Grange, Texas, is a purpose-built campus advancing safety, technical skill, and hands-on training. In 2025, the center trained 1,443 students across 25,541 training days. Its Lazy Q Line School offers direct entry into International Brotherhood of Electrical Workers (IBEW) U.S. apprenticeship programs and hosts the Veteran Electrical Entry Program (VEEP).
- In 2025, Stronghold University trained 13,249 students across 12,502 training days, reflecting Quanta's continued investment in scenario-based, field-first leadership and technical development.
- Quanta's hybrid apprenticeship model combines time-based and competency-based elements, using demonstrated proficiency as the primary measure of quality and ensuring apprentices demonstrate the skills needed on the job. This approach modernizes Quanta's apprenticeship program while preserving rigor: some apprentices may progress more quickly, while others are afforded additional time, and Quanta continues to develop new digital learning tools—including a mobile application and a simulated substation environment—to enhance how apprentices build technical understanding.

SDG 5 – Gender Equality

SDG Number	SDG Title	Description
5	Gender Equality	Achieve gender equality and empower all women and girls.

- Quanta continues to broaden pathways into the skilled trades for women, supporting participation across craft, engineering, project management, and corporate roles. Across our operating companies, women are taking on a wide range of roles in field execution and leadership, reshaping industries that have historically been male-dominated.
- Quanta operating companies continue to invest in apprenticeship and pre-apprenticeship pathways—such as the Lazy Q Line School and the Veteran Electrical Entry Program—that provide structured, competency-based entry into the trades for new entrants, expanding access to rewarding, well-paid careers for women and other individuals who may not have previously seen the trades as an option.
- A Quanta Services Australia operating company continues to advance female representation in the construction industry through targeted initiatives, including e-learning modules that set clear expectations for respectful workplace behavior and corporate membership in the National Association of Women in Construction (NAWIC). These efforts support the recruitment, development, and retention of female talent across the business.

SDG 8 – Decent Work and Economic Growth

SDG Number	SDG Title	Description
8	Decent Work and Economic Growth	Promote sustained, inclusive and sustainable economic growth, full and productive employment, and decent work for all.

- Craft labor is Quanta’s business model. As demand for reliable power, resilient infrastructure, and modern energy systems accelerates, Quanta’s ability to self-perform complex, mission-critical infrastructure work at scale differentiates the company and provides customers with certainty. Quanta continues to invest in the people who make this work possible through apprenticeships, training centers, and strategic partnerships.
- In 2025, NLC, the Quanta Advanced Training Center, and Stronghold University trained a combined total of approximately 24,979 students, and participation in Quanta’s Craft Leadership Program increased, with strong completion rates at foundational levels and continued advancement at more senior stages.
- Through the Veteran Electrical Entry Program (VEEP), veterans arrive at Lazy Q as employees on day one and leave with first-year apprenticeship credit and the qualifications to step directly onto a crew. Veterans often arrive with the discipline, accountability, and teamwork needed to succeed in the trades, while the training provides the technical skills required for the work, supporting a successful transition from military service into skilled careers.
- In 2025, Quanta’s diverse procurement spend reached \$1.999 billion, working with 1,699 unique diverse vendors—including women-owned, veteran-owned, small disadvantaged, 8(a) small, and minority-owned businesses—creating economic opportunities and supporting the growth of local and diverse suppliers across the organization. Quanta was recognized as Prime Supplier of the Year at the 2025 Houston Minority Supplier Development Council (HMSDC) Rigel Awards.
- Over the past decade, Quanta operating companies in Canada have procured more than \$1 billion from Indigenous businesses, continuing to prioritize local suppliers and vendors and helping create economic opportunities that continue long after construction is complete.

SDG 10 – Reduced Inequalities

SDG Number	SDG Title	Description
10	Reduced Inequalities	Reduce inequality within and among countries.

- At the Waasigan Transmission Project in northwestern Ontario, engagement with Indigenous communities is woven into the project's day-to-day life and guided by listening first and following community direction. Elders and Knowledge Keepers lead ceremonies at the Nations' invitation, and a dedicated smudge room at Camp Sapawe provides Indigenous employees with a private space for traditional ceremonies and reflection. As of November 2025, the project had recorded more than 340,000 Indigenous construction hours and more than 70,000 Indigenous training hours, with 70% Indigenous assembly crews.
- Quanta's Employee Support & Mentorship Circle at Waasigan is an open, voluntary group that supports Indigenous employees and fosters shared learning and connection. Informal weekly gatherings and monthly sessions introduce cultural practices and provide opportunities for mentorship and dialogue, while an all-Indigenous tower assembly crew builds critical infrastructure on the lands and in the communities its members call home.
- Quanta believes in the value of an inclusive supply chain and is dedicated to advancing the sustainability of the suppliers we work with. By contributing to the economic stability of the communities where we live and work, we intentionally identify contracting opportunities, educate our workforce, and engage with advocacy and community organizations. In 2025, Quanta's diverse procurement spend reached \$1.999 billion.
- Quanta operating companies continue to build strong partnerships with Indigenous and First Nations communities across Canada and Australia, driven by a dedication to creating employment opportunities, enhancing skills, and improving the economic conditions of the communities neighboring our projects—through subcontracting from Indigenous-owned companies, relationship agreements and joint ventures, and employment, training, and development opportunities.

SDG 16 – Peace, Justice and Strong Institutions

SDG Number	SDG Title	Description
16	Peace, Justice and Strong Institutions	Promote peaceful and inclusive societies for sustainable development, provide access to justice for all, and build effective, accountable, and inclusive institutions at all levels.

- Quanta's business is built on a strong foundation of corporate governance, integrity, and ethical business practices. Our governance approach guides how we operate and, through our ethics and compliance program, upholds standards for human rights, business conduct, labor practices, health and safety, and environmental responsibility—enabling us to serve our customers and stakeholders ethically and effectively.
- Quanta requires employees to receive and acknowledge the Company's Code of Conduct, which addresses business ethics, fair competition, anti-corruption, environmental responsibility, conflicts of interest, and a firm stance against harassment and discrimination. Concerns regarding misconduct can be reported through various internal resources or via a third-party-managed Ethics Helpline, with anonymous reporting available where law permits, and Quanta enforces a strict zero-tolerance policy against retaliation.
- Quanta upholds universally recognized human rights principles across its workforce, partners, and affiliates. A company-wide human rights assessment and due diligence process proactively identifies and assesses potential impacts and risks—covering areas such as forced labor, human trafficking, child labor, freedom of association, the right to collective bargaining, equal remuneration, and discrimination—and Quanta maintains ongoing dialogue with stakeholders to stay informed on emerging human rights concerns.
- Quanta considers cybersecurity risk a key strategic risk. Our Board oversees management's implementation of the cybersecurity risk management program and receives regular updates, including briefings on the cyber risk management program and cybersecurity incidents. Our Senior Vice President of Technology leads the IT and cybersecurity functions and is primarily responsible for assessing and managing material risks from cybersecurity threats.
- Quanta evaluates significant suppliers against environmental priorities and its ethics, compliance, and human rights standards, using an evidence-based approach that assesses suppliers across environment, labor and human rights, ethics, and sustainable procurement. This helps ensure a resilient, responsible value chain founded on trust and shared values.
- When severe flooding struck Kerr County, Texas over the July 4th weekend, Quanta Fleet team member and former Navy SEAL Patrick Layton responded without hesitation, canceling his family's holiday plans to assist local authorities with search-and-recovery efforts. Connecting with other former special operators through Heroes for Humanity, the team supported ongoing operations in difficult and dangerous conditions—reflecting a commitment rooted in service, leadership, and putting people first when communities need help most.