



2727 North Loop West  
Houston, Texas 77008

**PHONE** 713.629.7600  
**WEB** [quantaservices.com](http://quantaservices.com)

**NYSE-PWR**

## **Sustainability Accounting Standards Board (SASB) Index**

### **Engineering & Construction Services industry standards**

#### **Environmental Impacts of Project Development**

**Number of incidents of non-compliance with environmental permits, standards, and regulations**

#### **Quantitative - IF-EN-160A.1**

##### **OMISSION: Number of incidents of non-compliance with environmental permits, standards, and regulations**

Information not available. Quanta does not have complete information regarding the number of incidents of non-compliance with environmental permits, standards, and regulations. Quanta will assess its ability to include this detail in future reporting.

##### **Discussion of processes to assess and manage environmental risks associated with project design, siting, and construction**

#### **Discussion and Analysis - IF-EN-160A.2**

Responsible environmental management and responsible project execution are integral to meeting regulatory requirements, maintaining community support for our activities, and creating value for the communities near our operations and our stakeholders. Meeting or exceeding environmental standards contributes to the long-term sustainability of communities and ecosystems. Due to the physical disturbance of the land, our services have the potential to impact the environment. Many of these potential impacts are mitigated or avoided altogether through proper risk management. Together with our customers, we develop a risk-based approach for creating environmental and biodiversity management plans to prevent, minimize, mitigate, and manage ecosystem and biodiversity impacts. Before completing a project, we restore habitats by planting native vegetation, which can potentially enhance biodiversity beyond its initial state.

## **Accountability and Resourcing**

The Board of Directors and the Environmental Steering Committee broadly oversee environmental and community policies and systems. The Vice President of Health, Safety, and Environment reports directly to the President and Chief Executive Officer. At each of our operations, we have designated employees leading Quanta's work in environmental management in collaboration with our customers. These employees are responsible for monitoring environmental management-related activities, managing incidents, and using the results to inform and implement improved practices.

## **Policies, Procedures, and Standards**

Our Code of Conduct reflects our commitment to continually improving our environmental practices and ensuring they are integrated into all our activities. Quanta's operating companies implement the Environmental Management System (EMS), designed to meet the company's requirements and ensure regulatory and permit compliance. The EMS aims to anticipate, prevent, manage, and mitigate environmental risks and conditions that may harm the environment. The EMS complies with the International Organization for Standardization (ISO) and the American Petroleum Institute (API) Safety and Environmental Management System Model.

## **Memberships, Partnerships, and External Commitments**

Quanta is a member of the Electric Utility Industry Sustainable Supply Chain Alliance (SCCA), which promotes best practices in sustainability for utility supply chain activities and supplier networks. SCCA develops and delivers guidance and training on key sustainability topics, including reporting greenhouse gas (GHG) emissions, sustainable infrastructure construction, human rights, and climate resilience.

## **Approach to Environmental Management**

We are committed to regularly reporting on environmental issues and initiatives at our sites and conducting regular audits of their environmental compliance. We continually review our facilities and procedures and proactively assess the environmental aspects and risks of its leased and owned facilities by conducting regular site visits to evaluate necessary environmental regulations and recommendations.

## **Managing Environmental Incidents**

In the vast majority of cases, incidents are immediately managed and have no significant implications. We actively monitor and manage all incidents related to our activities, including those related to health and safety, communities, and the environment. Company-wide criteria have been established for sites to identify, report, and evaluate the severity of the consequences of incidents. Sites are expected to follow up on all incidents identified to understand the impacts and to implement corrective actions wherever possible.

## **Managing Employee and Community Feedback**

Quanta provides response mechanisms at every project to ensure that those who want to provide feedback on our business practices, including environmental management practices - whether it's a comment, question, or concern - can do so easily and, if they wish, anonymously. Quanta's Ethics Helpline, which an independent third-party service provider manages, is available 24 hours a day, seven days a week, in various languages to Quanta employees and members of the public. All reports made to the Ethics Helpline are forwarded to Quanta's Legal Compliance & Ethics team for review and investigation.

## **Our Commitment to Human Rights**

Quanta is committed to upholding ethical business practices, prioritizing respect and dignity for all employees and those who contribute to its operations. We uphold universally recognized human rights principles and ensure our

business activities align with global standards. Quanta actively promotes and safeguards human rights for its employees, partners, and affiliates, following the United Nations Guiding Principles on Business and Human Rights, the International Labor Organization's Declaration on Fundamental Principles and Rights at Work, and all relevant U.S. laws.

Quanta has a company-wide human rights assessment and due diligence process to proactively identify and assess potential impacts and risks related to respecting human rights. This includes risk identification throughout our value chain and other associated business activities, such as acquisitions and joint ventures. Areas covered in our assessments include forced labor, human trafficking, child labor, freedom of association, right to collective bargaining, equal remuneration, and discrimination.

We require that customers, suppliers, and stakeholders adhere to our Human Rights Policy ([hyperlink](#)), which addresses key areas including discrimination, working conditions, forced labor, and freedom of expression. Quanta strictly prohibits all forms of modern slavery and human trafficking within its operations and supply chain. Additionally, we strive to maintain continuous dialogue with stakeholders to stay informed about emerging human rights concerns. The Human Resources department ensures compliance with the Human Rights Policy, promoting adherence to ethical standards throughout the organization.

### **Respect for Human Rights and Community Governance on Projects**

We are committed to being a strong community partner, actively ensuring that the communities in which we operate feel valued, respected, and treated with fairness and equity. Our commitment extends to embracing environmental justice principles, promoting meaningful participation in community decisions regardless of race, color, national origin, or income. For large projects, we work closely with our customers to develop management systems, including community engagement plans. These plans identify key stakeholders, address concerns in project planning, and track stakeholder responses throughout the project lifecycle. These engagement plans incorporate training programs, mentorship opportunities, and local employment initiatives, fostering positive contributions to the communities we serve. Additionally, they include public comment periods and structured complaint response protocols, ensuring transparency and accountability. To collect stakeholder feedback, we employ various methods, including face-to-face meetings, suggestion boxes, email correspondence, a toll-free and anonymous ethics line, and regular discussions with affected communities. These efforts create open channels for dialogue, reinforcing our dedication to ethical, inclusive, and community-driven decision-making.

## Structural Integrity and Safety

### Amount of defect and safety-related rework costs

#### Quantitative - IF-EN-250A.1

##### **OMISSION: Amount of defect and safety-related rework costs**

Information not available. Quanta does not have complete information regarding the amount of defect and safety-related rework costs. Quanta will assess its ability to include this detail in future reporting.

### Total amount of monetary losses because of legal proceedings associated with defect- and safety-related incidents

#### Quantitative - IF-EN-250A.2

##### **OMISSION: Total amount of monetary losses because of legal proceedings associated with defect- and safety-related incidents**

Information not available. Quanta does not have complete information regarding the total amount of monetary losses because of legal proceedings associated with defect- and safety-related incidents. Quanta will assess its ability to include this detail in future reporting.

## Workforce Health & Safety

**(1) Total recordable incident rate (TRIR) and (2) fatality rate for (a) direct employees and (b) contract employees**

### Quantitative - IF-EN-320A.1

In the table on the following page, you will find Quanta's 5-year total work-related injuries. "STKY actual events" are events that are considered life-threatening, life-altering, or life-ending. STKY actual rate equals the total number of STKY actual events, multiplied by 1,000,000, and divided by total work hours, including serious injuries and fatalities.

#### Safety Metrics

Category		2019	2020	2021	2022	2023	2024
"Stuff That Kills You" (STKY) actual rate		0.242	0.210	0.163	0.125	0.112	0.128
Total number of automated external defibrillators (AEDs) deployed to job sites		9,129	10,278	11,156	13,152	16,738	19,549
Total number of lives saved due to deployed automated external defibrillators (AEDs)		26	29	33	39	43	46
Total recordable incident rate (TRIR)		—	—	0.98	0.89	0.9	0.85
Consolidated lost time injury rate (LTIR)		—	—	0.26	0.24	0.23	0.20

## Lifecycle Impacts of Buildings & Infrastructure

**Number of (1) commissioned projects certified to a third-party multi-attribute sustainability standard and (2) active projects seeking such certification**

### Quantitative - IF-EN-410A.1

**OMISSION: Number of (1) commissioned projects certified to a third-party multi-attribute sustainability standard and (2) active projects seeking such certification**

Information not available. Quanta does not have complete information regarding the Number of (1) commissioned projects certified to a third-party multi-attribute sustainability standard and (2) active projects seeking such certification . Quanta will assess its ability to include this detail in future reporting.

**Discussion of the process to incorporate operational phase energy and water efficiency considerations into project planning and design**

### Discussion and Analysis - IF-EN-410A.2

#### Our Vehicle Fleet

Transportation represents the majority of our Scope 1 emissions, and as such, will form a key pillar of our decarbonization plans. We are optimizing and transforming our fleet of vehicles through technological innovations, efficiency enhancements, and alternative solutions, enabling us to deliver our services more sustainably.

Quanta relies on a rolling stock of more than 80,000 owned and leased units worldwide. We are reducing emissions from traditional internal combustion engines used in these vehicles through electrification, alternative fuels, advanced technologies, and the use of more efficient vehicles. Our vehicle efficiency efforts create value for our stakeholders by reducing fuel and maintenance costs while contributing to societal efforts. We continue to upgrade and maintain our fleet proactively, and we have begun converting portions of our fleet to electric and liquefied natural gas (LNG) vehicles, while tracking idle time and speed to reduce emissions further.

We utilize advanced technology to enhance the efficiency of our fleet vehicles. As an example of our digital innovation principle, we have installed the Verizon Connect GPS tracking on the majority of our on-road fleet. By capturing an array of data related to fleet optimization, including idle time and speed, this system enables us to track all our on-road assets in real-time. The Verizon Connect GPS tracking live map allows our businesses to see the location of any vehicle at any time, and vehicle tracking reports provide historical data to verify a vehicle's whereabouts using GPS. The data we obtain from this system enables drivers to be aware and safe, and we also experience cost savings from reduced idling and fuel savings. Across our operating fleet, this GPS tracking system embeds a culture of awareness and sustainability practices by lowering fuel and maintenance costs while contributing to societal efforts.

## Conserving & Reusing Water

Quanta companies implement a variety of strategies to conserve water and prevent erosion. In addition to the project examples listed below, some Quanta facilities utilize smart irrigation technology to limit or eliminate landscaping irrigation when natural rainfall is sufficient.

### Examples include:

- **Use of Construction Vault Water and Stormwater:** Clean water from construction vaults or stormwater infiltration is repurposed as a fugitive dust suppressant along rights-of-way.
- **Drilling Operations:** Water used for flood holes by drill crews is reused, reducing the need to build dewatering infrastructure and minimizing water sourcing.
- **Recycled Water Systems:** Equipment handling and washing facilities use 100% recycled water. These systems contain bacterial organisms within sump systems, eliminating the need for off-site disposal of contaminated material. Oxygen is introduced during circulation, neutralizing odor-causing bacteria.
- **Installation of Water Diversion Berms:** Berms are installed to direct water away and prevent erosion of vegetation.
- **Topsoil Reinstallation and Hydroseeding:** After project completion, topsoil is reinstalled and hydroseeding is applied to support rapid vegetation regrowth.
- **Hillside and Drainage Restoration:** Restoration includes repairing hillsides, swales, and culverts to manage stormwater flow effectively.
- **High-Efficiency Wash Bay:** A unique wash bay facility includes undercarriage sprayers, reducing excavator wash time from six hours to 40 minutes. Dirt and sediment are trapped in a pit, allowing water to be captured and recycled within the system. This also helps prevent the spread of invasive diseases across sites.
- **Environmental Equipment Practices:** Refueling is prohibited within 100 meters of any watercourse. Additionally, biodegradable oil is used in heavy equipment operating near sensitive areas.

## Climate Impacts of Business Mix

### Amount of backlog for (1) hydrocarbon-related projects and (2) renewable energy projects

#### Quantitative - IF-EN-410B.1

- Amount of backlog for hydrocarbon-related (UU) projects: % of Total Backlog (\$34.54 Billion) on 12/31/23: 20%
- Total Renewable backlog as % of Total Backlog (\$34.54 Billion) on 12/31/23: 29%

### Amount of backlog cancellations associated with hydrocarbon related projects

#### Quantitative - IF-EN-410B.2

- None or not material

### Amount of backlog for non-energy projects associated with climate change mitigation

#### Quantitative - IF-EN-410B.3

- Quanta performs a significant number of services associated with system modernization, electrical grid hardening, renewable energy facilitation, and various other electrification initiatives that have a favorable impact on climate change mitigation.
- Amount of backlog for Electric Power Infrastructure Solutions projects: % of Total Backlog (\$34.54 Billion) at 12/31/23: 66%

## Business Ethics

**1) Number of active projects and 2) backlog in countries that have the 20 lowest rankings in Transparency International's Corruption Perception Index**

### Quantitative - IF-EN-510A.1

1. 0
2. \$0

**Total amount of monetary losses as a result of legal proceedings associated with charges of (1) bribery or corruption and (2) anticompetitive practices**

### Quantitative - IF-EN-510A.2

1. 0
2. \$0

**Description of policies and practices for prevention of (1) bribery and corruption, and (2) anti-competitive behavior in the project bidding processes**

### Discussion and Analysis - IF-EN-510A.3

#### Quanta's Risk Governance Framework

The Board oversees a comprehensive risk governance framework that aligns with the Company's long-term organizational goals. Quanta's enterprise risk management process, led by the Chief Executive Officer, General Counsel, Chief Financial Officer, and Chief Compliance Officer, ensures the Board has insight into identifying, evaluating, monitoring, and managing key risks and the strategies implemented to mitigate them. This ongoing process examines risks across the Company's operations, including operational, industry-specific, financial, reputational, legal, regulatory, and cybersecurity concerns.

As part of its oversight responsibilities, the Board monitors the risks faced by the Company and management's response strategies and determines the appropriate level of risk for Quanta. While the enterprise-wide risk management assessment is formally reported to the Board annually, the Board continuously reviews and assesses risks throughout the year, engaging with management during Board and committee meetings. The discussions and insights from these interactions and the annual risk management assessment results guide the Company's risk-related disclosures in SEC filings and other public communications. For further details about the Board's role in risk oversight, refer to the 2025 Proxy Statement.

## **Quanta's Code of Conduct**

Quanta is committed to fostering a workplace rooted in integrity, accountability, and mutual respect. Our Code of Conduct serves as a guiding framework, outlining the ethical expectations for our employees and reinforcing our dedication to compliance with all applicable laws and company policies. This includes principles related to business ethics, fair competition, anti-corruption, environmental responsibility, conflicts of interest, data security, insider trading, and our firm stance against harassment and discrimination.

All employees must acknowledge and adhere to the Code, which prohibits discriminatory behavior, including sexual and non-sexual harassment. To support a culture of ethical responsibility, we provide annual training for all employees on workplace conduct, equipping employees with the knowledge to recognize, prevent, and report unethical or illegal actions. Additionally, a defined escalation process is in place to address concerns related to harassment and discrimination, ensuring incidents are handled appropriately.

Concerns regarding misconduct can be reported through various internal resources or via our third-party Ethics Helpline, accessible online or by phone, with anonymous reporting available where law permits. Quanta enforces a strict zero-tolerance policy against retaliation, ensuring that employees who report issues in good faith are safeguarded. All reports are taken seriously, investigated when necessary, and addressed through corrective or disciplinary measures to mitigate future violations. Our Chief Compliance Officer oversees compliance matters and reports significant cases to our Board of Directors.

## **Quanta Ethics Training and Audits**

Quanta requires all employees to receive and acknowledge the company's Code of Conduct. Additionally, Quanta's Legal Compliance and Ethics ("LCE") team uses tailored definitions to determine which specific employees require mandatory targeted training on ethics and anti-corruption behaviors. Training is provided on various topics throughout the year and refreshed annually. Each operating company is responsible for identifying employees and contractors based on the training-specific definition, which is then provided to LCE for enrollment and tracking. After the conclusion of a training campaign, completion reports are provided to Executive leadership and included in quarterly board materials. Training is updated regularly to ensure relevance and to remain topical. Training modules include knowledge checks throughout the course. Some training modules will not allow the trainee to progress unless correct answers are provided. In some cases, trainees may be required to re-complete a full training module if a final testing score indicates a lack of understanding of the material presented. Internal controls related to Quanta's compliance program are implemented across the company and regularly audited by Quanta's Internal Audit department to ensure that employees and high-risk third parties acting on behalf of the company understand and adhere to the expected standards of ethical behavior.

## **Anti-Corruption Policy**

Quanta is committed to upholding all applicable laws to prevent corruption and bribery. The company's Anti-Corruption Compliance Policy outlines essential guidelines and requirements for interactions with government officials, giving gifts and entertainment, engaging with high-risk service providers, due diligence on business partners, and contributions to charitable and political causes. As part of its broader Legal Compliance and Ethics program, Quanta conducts annual training for all employees on this policy. This program is continuously refined based on regular risk assessments that help identify current and emerging compliance and ethical risks.

## Activity Metrics

### Number of active projects

#### Quantitative - IF-EN-000A

- 38,358

### Number of commissioned projects

#### Quantitative - IF-EN-000B

- 19,621

### Total backlog

#### Quantitative - IF-EN-000C

- \$34.54 Billion

## **Cautionary Statement about Forward-Looking Statements and Information**

This report (and oral statements regarding the subject matter of this report) includes forward-looking statements intended to qualify under the "safe harbor" from liability established by the Private Securities Litigation Reform Act of 1995. These forward-looking statements include any statements reflecting Quanta's business or financial outlook and expected opportunities, technological developments, competitive positioning, future economic and regulatory conditions, and other trends in particular markets or industries, as well as other statements reflecting expectations, goals, targets, intentions, strategies, assumptions, plans, or beliefs about future events or performance or that do not solely relate to historical or current facts. These forward-looking statements are not guarantees of future performance; involve or rely on a number of risks, uncertainties, and assumptions that are difficult to predict or are beyond our control; and reflect management's beliefs and assumptions based on information available at the time the statements are made. We caution you that actual outcomes and results may differ materially from what is expressed, implied, or forecasted by our forward-looking statements and that any or all of our forward-looking statements may turn out to be inaccurate or incorrect. For additional information concerning some of the risks, uncertainties, assumptions, and other factors that could affect our forward-looking statements, please refer to Quanta's Annual Report on Form 10-K for the year ended December 31, 2024, as well as any other documents filed with the SEC, which are available on our website ([quantaservices.com](http://quantaservices.com)). Should one or more of these risks materialize, or should underlying assumptions prove incorrect, actual results may vary materially from those expressed or implied in any forward-looking statements. You should not place undue reliance on Quanta's forward-looking statements, which are current only as of the date of publication of this report. Quanta does not undertake and expressly disclaims any obligation to update or revise any forward-looking statements to reflect events or circumstances after such date or otherwise, and Quanta does not undertake and expressly disclaims any obligation to verify any written or oral statements made by any third party regarding the subject matter of this report.

Additionally, any forward-looking projections or estimates included in this report are based on assumptions that are inherently subject to significant uncertainties and contingencies, many of which are beyond Quanta's control, and such projections and estimates involve increasingly higher levels of uncertainty the further out they extend from the date of preparation. The assumptions and information underlying such projections and estimates are inherently uncertain and are subject to a wide variety of significant risks and uncertainties that could cause actual results to differ materially from those contained in the projections and estimates. Moreover, statements in this report may be based on standards or methodologies that are still developing and for which internal controls and processes are continuing to evolve. While estimates and assumptions used are believed to be reasonable at the time of preparation, the inclusion of projections and estimates in this report should not be regarded as guarantees. Our disclosures based on any standards may change due to revisions in framework requirements, availability of information, changes in governmental policies, or other factors which may be beyond control. The inclusion of projections and estimates in this report should not be regarded as an indication that Quanta considered or considers such information to be a reliable prediction of future events.