

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
CY89597

EMPLOYER NAME
QUANTA SERVICES INC.

ADDRESS
2727 North Loop West

CITY/TOWN
HOUSTON

STATE
TX

ZIP CODE
77008

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
742851603

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

237130 - Power and Communication Line and Related Structures Construction

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	457	31	1054	88	13	0	9	56	109	7	6	0	1	1	1832
First/Mid-Level Officials and Managers	562	40	3011	121	39	6	37	38	340	17	17	8	3	7	4246
Professionals	631	111	2511	259	175	7	23	463	711	57	68	3	6	44	5069
Technicians	519	43	1169	151	40	2	12	40	157	24	14	0	3	4	2178
Sales Workers	26	34	99	3	0	0	0	8	67	5	5	0	2	26	275
Administrative Support Workers	1351	277	1021	186	40	6	24	199	1401	89	46	4	22	45	4711
Craft Workers	4703	337	13605	1300	91	64	271	301	303	104	5	5	19	25	21133
Operatives	1129	51	2656	225	18	14	69	73	69	18	0	0	1	9	4332
Laborers and Helpers	2059	63	3595	585	31	42	90	117	150	29	5	1	10	8	6785
Service Workers	4	8	13	2	0	0	0	1	17	0	0	0	0	0	45
CURRENT 2023 REPORTING YEAR TOTAL	11441	995	28734	2920	447	141	535	1296	3324	350	166	21	67	169	50606
PRIOR 2022 REPORTING YEAR TOTAL	8954	618	23865	1843	381	90	416	2083	2590	198	144	13	43	368	41606

SECTION I – WORKFORCE SNAPSHOT PERIOD
11/1/2023 - 11/30/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable