



2727 North Loop West
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NYSE-PWR

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)											EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT																
SECTION B – EMPLOYER IDENTIFICATION																
OFS COMPANY ID CY89597			EMPLOYER NAME QUANTA SERVICES INC.													
ADDRESS 2727 North Loop West						CITY/TOWN HOUSTON			STATE TX		ZIP CODE 77008					
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)																
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME													
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN			STATE		ZIP CODE					
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 742851603																
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS																
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)																
SECTION G – NAICS INFORMATION 237130 - Power and Communication Line and Related Structures Construction																
SECTION H – WORKFORCE DEMOGRAPHIC DATA																
Race/Ethnicity																
JOB CATEGORIES		Hispanic or Latino		Not Hispanic or Latino												Row Total
				Male						Female						
		Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	168	11	538	29	6	0	2	69	69	2	4	0	0	12	910	
First/Mid-Level Officials and Managers	703	38	2838	137	35	2	23	135	294	12	12	6	3	27	4265	
Professionals	388	75	2129	135	133	5	22	213	572	35	64	2	3	77	3853	
Technicians	429	36	890	123	36	1	11	249	87	11	9	0	2	34	1918	
Sales Workers	56	1	66	19	1	0	1	48	2	3	0	0	0	3	200	
Administrative Support Workers	132	235	589	43	21	5	6	43	1240	79	47	2	15	92	2549	
Craft Workers	3625	89	10824	724	103	40	174	634	152	23	5	2	10	24	16429	
Operatives	1534	16	2494	214	27	11	55	446	22	0	1	0	3	12	4835	
Laborers and Helpers	1883	79	3225	399	19	24	113	177	102	25	1	1	7	43	6098	
Service Workers	36	38	194	17	0	2	9	48	41	7	1	0	0	42	435	
CURRENT 2022 REPORTING YEAR TOTAL	8954	618	23787	1840	381	90	416	2062	2581	197	144	13	43	366	41492	
PRIOR 2021 REPORTING YEAR TOTAL	7464	565	23219	1796	313	89	294	1044	2588	177	120	14	30	135	37848	
SECTION I – WORKFORCE SNAPSHOT PERIOD 11/1/2022 - 11/30/2022																
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable																